

BAY COUNTY MEDICAL CARE FACILITY

JOB DESCRIPTION

DATE: 01/29/2013

F.L.S.A.Class: Non-Exempt

TITLE: RESTORATIVE C.N.A. - PART-TIME
NO BENEFITS EFFECTIVE 12/20/07

REPORTS TO: RESTORATIVE NURSING COORDINATOR

JOB SUMMARY:

As part of the Restorative Nursing Program, will perform specialized restorative nursing and ADL activities for residents, assess and document the resident's response and assist the Nursing staff as directed. Supervision is direct, with specific task assignments received from the Restorative Nursing Coordinator. Serve as replacement to cover sick, vacation, personal days requests of full time restorative CNA's who have first priority.

PRIMARY DUTIES AND RESPONSIBILITIES:

1. Is responsible to perform specific Restorative Nursing procedures, e.g. exercises, ambulation and assistance with ADLs, to residents as directed by the Restorative Nursing Coordinator.
2. Is responsible to keep daily performance records on residents receiving Restorative Nursing procedures.
3. Is responsible to write weekly progress notes and present them to the Restorative Nursing Coordinator for review.
4. Will be responsible to file progress notes in the resident clinical records monthly and/or quarterly.
5. Will be responsible to obtain the necessary equipment for the Nursing staff to assist them in their duties of restoring and maintaining the residents optimum level of independence.
6. Will support open communication among all Nursing staff members as residents' needs change, working together to establish goals.
7. Ability to lead a group exercise program making each session fun and enjoyable while motivating resident.
8. Assist resident through a series of movements and exercises using music as the basis of rhythmic exercise.
9. Is knowledgeable of Resident Rights and ensures resident privacy and dignity and helps ensure a safe, secure environment for all residents.
10. Completes annual Inservice training requirements, maintains acceptable attendance, and dresses in accordance with Dress Code Policy.

JOB QUALIFICATIONS:

1. High school diploma or equivalent
2. May be required to lift up to 50 lbs. Must be able to bend, push, reach, lift, and climb stairs, stand and walk for long periods of time.
3. Interpersonal skills necessary to effectively communicate with all levels of personnel and residents.

WORKING CONDITIONS:

1. Works in Dietary Services Department using a variety of kitchen utensils and equipment, occasional exposure to elevated temperature, humidity and hot equipment in kitchen. Exposure to noise and occasional resident care environment with minimal exposure to communicable diseases when using universal precaution methods.
2. Evening, weekend and holiday hours may be required

Every employee at Bay County Medical Care Facility is entitled to a safe and healthful workplace. All employees will follow safe and healthful work practices, obey safety and health rules and regulations, and work in a manner which maintains high safety and health standards. The Facility will provide and maintain safe and healthful working conditions, and we will establish and insist upon work methods and practices that promote a safe and healthful workplace at all times.

The job duties and physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with a disability to perform the essential functions of this position.

This Job Description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified.

I have received, read, and understand the above Job Description and Description of Physical Demands.

EMPLOYEE

DATE